

# Yelm Food Co-op Board of Directors Recruitment Skill Matrix

Applicant Name: \_\_\_\_\_

Skill/Experience	Competency	Low <span style="float: right;">high</span>				
		1	2	3	4	5
Board of Director Experience	Experience serving on public sector, private sector or non-profit boards. Experience with good governance policies.					
Business, Corporate Planning Experience	Experience in business/corporate planning for public sector, private sector or non-profit boards.					
Leadership Experience	Experience serving as a Committee Chair or in other positions of leadership					
Committee Experience and Teamwork	Experience serving on committee and teams					
Strategic Planning and Focus	Experience with planning, evaluation and implementation of a strategic plan. This includes a demonstrated ability to focus on longer term goals and strategic outcomes, as separate from day to day management and operational experience.					
Government and/or Member Relations	Experience in strategic government relations and/or member/customer relations management and effective communications for public sector, private or non-profit boards.					
Human Resource/Executive Performance Review	Understanding of human resource/personnel considerations and issues for executive recruitment, compensation structures and performance review among public sector, private sector or non-profit boards.					
Accounting Knowledge	Understanding of financial operation management and proper application of internal controls for public sector, private sector or non-profit boards.					
Financial Investment	Understanding of the financial operational management and the proper application of internal controls for public sector, private sector or non-profit boards.					
Risk Assessment	Experience in the process of identifying principal corporate risks and to ensure that management has implemented the appropriate systems to manage risk.					
Organizational Management	Understanding of the organizational design and management for public sector, private sector or non-profit boards.					
Agri-Value/Food Industry Representation	Experience in production, marketing and sales of primary food, food ingredients, food processing or agricultural-related products.					
Other Relevant Experience, Self Identified						

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